

# NOTICE OF 2017 ANNUAL GENERAL AND SPECIAL MEETING OF SHAREHOLDERS AND MANAGEMENT INFORMATION CIRCULAR



885 W Georgia Street Suite 2000 Vancouver BC Canada V6C 3E8

Tel 604 689 7842 Fax 604 689 4250

info@filo-mining.com filo-mining.com

#### NOTICE OF ANNUAL GENERAL AND SPECIAL MEETING OF SHAREHOLDERS

**NOTICE IS HEREBY GIVEN** that the annual general and special meeting (the "Meeting") of the shareholders of Filo Mining Corp. (the "Corporation") will be held at Suite 2000, 885 West Georgia Street, Vancouver, British Columbia, on Wednesday, June 14, 2017 at the hour of 10:00 a.m. (Pacific Time) for the following purposes:

- 1. to receive the audited consolidated financial statements of the Corporation for the year ended December 31, 2016, together with the report of the auditors thereon;
- 2. to fix the number of directors at six;
- 3. to elect directors of the Corporation for the ensuing year;
- 4. to appoint the auditor of the Corporation for the ensuing year, and to authorize the directors to fix the remuneration to be paid to the auditor;
- 5. to consider and, if thought fit, to pass an ordinary resolution providing for the required annual approval of the Corporation's incentive stock option plan, as more particularly described in the accompanying management information circular (the "Information Circular"); and
- 6. to transact such further and other business as may properly be brought before the Meeting or any adjournment or postponement thereof.

Accompanying this Notice of Meeting is the Corporation's Information Circular, a form of proxy or voting instruction form, and a financial statement request form. The accompanying Information Circular provides information relating to the matters to be addressed at the Meeting, and is incorporated into this Notice of Meeting.

If you are a *registered shareholder* of the Corporation and are unable to attend the Meeting in person, please complete, sign, date and return the enclosed form of proxy either in the addressed envelope enclosed to Proxy Department, Computershare Investor Services Inc., 8<sup>th</sup> Floor, 100 University Avenue, Toronto, Ontario, M5J 2Y1, or by fax to 1-866-249-7775. Proxies must be received not less than 48 hours (excluding Saturdays, and holidays) before the time for holding the Meeting or any adjournment thereof.

If you are a *non-registered shareholder* of the Corporation and receive these materials through your broker or through another intermediary, please complete and return the materials in accordance with the instructions provided to you by your broker or such other intermediary. If you are a non-registered shareholder and do not complete and return the materials in accordance with such instructions, you may not be entitled to vote at the Meeting, either in person or by proxy.

If you have any questions about the procedures required to qualify to vote at the Meeting or about obtaining and depositing the required form of proxy, you should contact Computershare Investor Services Inc. by telephone (toll free) at 1-800-564-6253, by fax at 1-866-249-7775 or by e-mail at service@computershare.com.

DATED at Vancouver, British Columbia, this 10<sup>th</sup> day of May, 2017.

BY ORDER OF THE BOARD

/s/ "Wojtek Wodzicki" Wojtek Wodzicki President, Chief Executive Officer and Director

### MANAGEMENT INFORMATION CIRCULAR

# **Table of Contents**

NOTICE OF ANNUAL GENERAL AND SPECIAL MEETING OF SHAREHOLDERS	1
MANAGEMENT INFORMATION CIRCULAR	1
SOLICITATION OF PROXIES	
APPOINTMENT OF PROXYHOLDER AND VOTING OF PROXIES	1
NON-REGISTERED HOLDERS OF COMMON SHARES	
HOLDERS OF EUROCLEAR SWEDEN REGISTERED SHARES	2
NOTICE AND ACCESS	
REVOCATION OF PROXIES	
VOTING OF PROXIES	
INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON	
VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES	
PLAN OF ARRANGEMENT	4
PARTICULARS OF MATTERS TO BE ACTED UPON	
ELECTION OF DIRECTORS	
APPOINTMENT OF AUDITOR	
ANNUAL APPROVAL OF 10% ROLLING STOCK OPTION PLAN	
AUDIT COMMITTEE	
STATEMENT OF EXECUTIVE COMPENSATION	
COMPENSATION DISCUSSION AND ANALYSIS	
SUMMARY COMPENSATION TABLE	
INCENTIVE PLAN AWARDS	
TERMINATION AND CHANGE OF CONTROL BENEFITS	17
DIRECTOR COMPENSATION	
INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS	
DIRECTORS' AND OFFICERS' LIABILITY INSURANCE	
SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLAN	
DISCLOSURE OF CORPORATE GOVERNANCE PRACTICE	
INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS	
OTHER BUSINESS	
SCHEDULE A – BOARD OF DIRECTORS - OTHER DIRECTORSHIPS	



## MANAGEMENT INFORMATION CIRCULAR

(Containing information as at May 5, 2017, unless indicated otherwise)

#### SOLICITATION OF PROXIES

This management information circular ("Information Circular") is furnished in connection with the solicitation of proxies by the management ("Management") of Filo Mining Corp. (the "Corporation") for use at the annual general and special meeting (the "Meeting") of the holders (the "Shareholders") of common shares in the capital of the Corporation (the "Common Shares") to be held on Wednesday, June 14, 2017 at the time and place and for the purposes set out in the accompanying Notice of Annual General and Special Meeting of Shareholders (the "Notice of Meeting"). References in this Information Circular to the Meeting include any adjournment(s) or postponement(s) thereof.

While it is expected that the solicitation will be made by mail, proxies may be solicited personally or by telephone by directors, officers and employees of the Corporation at nominal cost. All costs of this solicitation will be borne by the Corporation.

Unless otherwise stated, the information contained in this Information Circular is as of May 5, 2017. All dollar amounts referenced, unless otherwise indicated, are expressed in Canadian dollars, which is the Corporation's reporting currency.

#### APPOINTMENT OF PROXYHOLDER AND VOTING OF PROXIES

The individuals named in the enclosed form of proxy are officers and/or directors of the Corporation (the "Management Proxyholders"). A Shareholder desiring to appoint some other person, who need not be a Shareholder, to represent such Shareholder at the Meeting, may do so, either by striking out the names of those persons named in the accompanying form of proxy and inserting such person's name in the blank space provided in the enclosed form of proxy or by completing another proper form of proxy. A proxy will not be valid unless the completed form of proxy is received by the Corporation's transfer agent, Computershare Investor Services Inc. ("Computershare"), at Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario, Canada M5J 2Y1, or via fax to 1-866-249-7775, or via phone to 1-866-732-8683, or via Internet to <u>www.investorvote.com</u>, not less than 48 hours (excluding Saturdays, and holidays) before the time for holding the Meeting, or any adjournment or postponement thereof.

#### NON-REGISTERED HOLDERS OF COMMON SHARES

The information set forth in this section is of significant importance to many Shareholders as a substantial number of Shareholders do not hold Common Shares in their own name. Shareholders who hold their Common Shares through banks, brokers, trustees or other persons ("Intermediaries"), or who otherwise do not hold their Common Shares in their own name (referred to in this Information Circular as "Beneficial Shareholders") should note that only proxies deposited by Shareholders who appear on the records maintained by the Corporation's registrar and transfer agent as registered holders of Common Shares ("Registered Shareholders") will be recognized and acted upon at the Meeting. If Common Shares are listed in an account statement provided to a Beneficial Shareholder by a broker, those Common Shares will, in all likelihood, not be registered in the Shareholder's name. Such Common Shares more likely will be registered under the name of the Shareholder's broker or an agent of that broker. In Canada, the vast majority of such Common Shares are registered under the name of CDS & Co. (the registration name of the Canadian Depositary for Securities which acts as nominee for many Canadian brokerage firms). Common Shares held by brokers (or their agents or nominees) on behalf of a broker's client can only be voted (for or against resolutions) at the direction of the Beneficial Shareholder. Without specific instructions, brokers and their agents and nominees are prohibited from voting shares for the broker's clients. Therefore, each Beneficial Shareholder should ensure that voting instructions are communicated to the appropriate person well in advance of the Meeting.

Existing regulatory policy requires Intermediaries to seek voting instructions from Beneficial Shareholders in advance of shareholders' meetings. The Intermediaries have their own mailing procedures and provide their own return instructions to clients, which should be carefully followed by Beneficial Shareholders in order to ensure that

their Common Shares are voted at the Meeting. The form of proxy supplied to a Beneficial Shareholder by its broker (or the agent of the broker) is substantially similar to the instrument of proxy provided directly to Registered Shareholders by the Corporation and is commonly referred to as a "voting instruction form". However, its purpose is limited to instructing the Registered Shareholder (i.e., the broker or agent of the broker) how to vote on behalf of the Beneficial Shareholder. The vast majority of brokers now delegate responsibility for obtaining instructions from clients to Broadridge Financial Solutions, Inc. ("Broadridge") in Canada. Broadridge typically prepares a machine-readable voting instruction form, mails such forms to Beneficial Shareholders and asks Beneficial Shareholders to return the forms to Broadridge or otherwise communicate voting instructions to Broadridge. Broadridge then tabulates the results of all instructions received and provides appropriate instructions respecting the voting of Common Shares to be represented at the Meeting. A Beneficial Shareholder who receives a Broadridge voting instruction form cannot use that form to vote their Common Shares directly at the Meeting. The voting instruction forms must be returned to Broadridge (or instructions respecting the voting of Common Shares must otherwise be communicated to Broadridge) well in advance of the Meeting in order to have the Common Shares voted. If you have any questions respecting the voting of Common Shares held through an Intermediary, please contact that Intermediary promptly for assistance. Although a Beneficial Shareholder may not be recognized directly at the Meeting for the purposes of Common Shares registered in the name of his broker, a Beneficial Shareholder may attend the Meeting as proxyholder for the Registered Shareholder and vote the Common Shares in that capacity. Beneficial Shareholders who wish to attend the Meeting and indirectly vote their Common Shares as proxyholder for the Registered Shareholder should enter their own names in the blank space on the form of proxy provided to them and return the same to their broker (or the broker's agent) in accordance with the instructions provided by such broker.

These securityholder materials are being sent to both Registered Shareholders and Beneficial Shareholders who have not objected to the Intermediary through which their Common Shares are held disclosing ownership information about themselves to the Corporation ("**NOBO's**"). If you are a NOBO, and the Corporation or its agent has sent these materials directly to you, your name and address and information about your holdings of securities, have been obtained in accordance with applicable securities regulatory requirements from the Intermediary holding on your behalf. By choosing to send these materials to you directly, the Corporation (and not the Intermediary holding Common Shares on your behalf) has assumed responsibility for (i) delivering these materials to you, and (ii) executing your proper voting instructions. Please return your voting instructions as specified in the request for voting instructions.

If you are a Beneficial Shareholder who has objected to the Intermediary through which your Common Shares are held disclosing ownership information about you to the Corporation (an "**OBO**"), the Corporation does intend to pay for an Intermediary to deliver the proxy-related materials with respect to the Meeting and related forms to OBOs.

#### HOLDERS OF EUROCLEAR SWEDEN REGISTERED SHARES

The information in this section is of significance to Shareholders who hold their securities ("Euroclear Registered Securities") through Euroclear Sweden AB, which securities trade on the NASDAQ OMX Stockholm. Shareholders who hold Euroclear Registered Securities are not registered holders of voting securities for the purposes of voting at the Meeting. Instead, Euroclear Registered Securities are registered under CDS & Co., the registration name of the Canadian Depositary for Securities. Holders of Euroclear Registered Securities will receive a voting instruction form (the "VIF") by mail directly from Computershare AB ("Computershare Sweden"). The VIF cannot be used to vote securities directly at the Meeting. Instead, the VIF must be completed and returned to Computershare Sweden, strictly in accordance with the instructions and deadlines that will be described in the instructions provided with the VIF.

#### NOTICE AND ACCESS

The Corporation is not sending the Meeting materials to Shareholders using "notice and access", as defined in National Instrument 54-101 – Communications with Beneficial Owners of Securities of a Reporting Issuer.

#### **REVOCATION OF PROXIES**

A Registered Shareholder who has given a proxy may revoke it by an instrument in writing executed by the Shareholder or by the Shareholder's attorney authorized in writing or, if the Shareholder is a corporation, by a duly authorized officer or attorney of the corporation, and delivered either to the registered office of the Corporation at Suite 2200, 885 West Georgia Street, Vancouver, British Columbia, Canada, V6C 3E8, at any time up to and

including the last business day preceding the day of the Meeting or any adjournment or postponement of it or to the chair of the Meeting on the day of the Meeting or any adjournment or postponement of it. **Only Registered Shareholders have the right to revoke a proxy. Beneficial Shareholders who wish to change their vote must, at least seven days before the Meeting, arrange for their respective Intermediaries to revoke the proxy on their behalf.** A revocation of a proxy does not affect any matter on which a vote has been taken prior to the revocation.

#### VOTING OF PROXIES

The Common Shares represented by a properly executed proxy in favour of Management Proxyholders will:

- (a) be voted or withheld from voting in accordance with the instructions of the person appointing the Management Proxyholder on any ballot that may be called for; and
- (b) where a choice with respect to any matter to be acted upon has been specified in the form of proxy, be voted in accordance with the specification made in such proxy.

# ON A POLL, SUCH COMMON SHARES WILL BE VOTED IN FAVOUR OF EACH MATTER FOR WHICH NO CHOICE HAS BEEN SPECIFIED OR WHERE BOTH CHOICES HAVE BEEN SPECIFIED BY THE SHAREHOLDER.

The enclosed form of proxy, when properly completed and delivered and not revoked, confers discretionary authority upon the person appointed proxy thereunder to vote with respect to amendments or variations of matters identified in the Notice of Meeting, and with respect to other matters which may properly come before the Meeting. If any amendments or variations to matters identified in the Notice of Meeting are properly brought before the Meeting or any further or other business is properly brought before the Meeting, it is the intention of the Management Proxyholders to vote in accordance with their best judgment on such matters or business. At the time of the printing of this Information Circular, Management knows of no such amendment, variation or other matter that may be presented to the Meeting.

#### INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON

Except as set out herein, no person who has been a director or executive officer of the Corporation at any time since the beginning of the last financial year, nor any proposed nominee of Management for election as a director of the Corporation and, to the knowledge of the Corporation, no associate or affiliate of any of the foregoing persons, has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon other than the election of directors. Directors and executive officers may, however, be interested in the approval of the Corporation's share option plan (the "**Plan**") as detailed in "Particulars of Matters to be Acted Upon – Annual Approval Of 10% Rolling Stock Option Plan", as such persons are entitled to participate in the Plan.

#### VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES

The Corporation is authorized to issue an unlimited number of Common Shares of which 61,690,325 Common Shares are issued and outstanding as at May 5, 2017.

Shareholders registered as at May 5, 2017 (the "**Record Date**") are entitled to attend and vote at the Meeting. Shareholders who wish to be represented by proxy at the Meeting must deliver their form of proxy at the place and within the time set forth in the notes to the form of proxy to entitle the person appointed by the form of proxy to attend and vote.

Every individual who is present and is entitled to vote as a Shareholder or as a representative of one or more corporate Shareholders will have one vote for each Common Share registered in that Shareholder's name on the list of shareholders as at the Record Date, which is available for inspection during normal business hours at Computershare, and will be available at the Meeting. **Shareholders represented by proxy holders are not entitled to vote on a show of hands.** 

The following table sets forth the only persons who as of the date hereof, to the knowledge of the directors and executive officers of the Corporation, beneficially own or control or direct, directly or indirectly, Common Shares carrying 10% or more of the voting rights attached to all outstanding Common Shares:

Name	Number of Shares	Percentage
Lorito Holdings S.à.r.l. (" <b>Lorito</b> ") <sup>(1)</sup>	5,700,000	9.24%
Zebra Holdings and Investments S.à.r.l.(" <b>Zebra</b> ") <sup>(1)</sup>	6,440,635	10.44%

Note:

<sup>(1)</sup> Lorito and Zebra, who report their security holdings as joint actors, are private corporations owned by a trust whose settlor was the late Adolf H. Lundin. Together, Lorito and Zebra hold a total of 12,140,635 Common Shares, which represents approximately 19.68 % of the current outstanding Common Shares.

#### PLAN OF ARRANGEMENT

The Corporation was incorporated under the Canada Business Corporations Act (the "CBCA") on May 12, 2016 as a wholly owned subsidiary of NGEx Resources Inc. ("NGEx") for the purposes of completing a plan of arrangement under the CBCA in accordance with the terms of the arrangement agreement entered into between NGEx and the Corporation, and pursuant to the court approved plan of arrangement, whereby NGEx transferred to the Corporation its wholly-owned subsidiaries that directly or indirectly hold the Filo del Sol Project, along with \$3.0 million in cash (the "Arrangement"). Under the terms of the Arrangement, which closed on August 16, 2016, NGEx then distributed 100% of the Common Shares it received under the Arrangement to holders (the "NGEx Shareholders") of common shares of NGEx (the "NGEx Common Shares") on a pro rata basis, such that NGEx Shareholders received one Common Share for every four NGEx Common Shares held as of August 23, 2016. In addition, each outstanding stock option of NGEx was deemed to be exchanged for a fully-vested replacement stock option of NGEx (an "NGEx Replacement Option") and one quarter of one fully-vested stock option of the Corporation (an "Option") and the exercise prices for the NGEx Replacement Options and the Options were adjusted to reflect the relative value of the shares. As NGEx Shareholders received the Common Shares in their respective, pre-Arrangement proportionate interests, no change of control resulted in either the Corporation, or the underlying assets or business acquired. The Corporation was listed for trading on the TSXV on August 26, 2016 and on Nasdaq First North Exchange on September 1, 2016 under the trading symbol "FIL".

#### PARTICULARS OF MATTERS TO BE ACTED UPON

#### ELECTION OF DIRECTORS

The board of directors (the "**Board**") presently consists of six directors and it is intended to elect six directors for the ensuing year.

According to its Articles of Incorporation, the Corporation may have a minimum of 1 and a maximum of 10 directors. The term of office of each of the present directors expires at the Meeting. The persons named below will be presented for election at the Meeting as Management's nominees and the Management Proxyholders in the accompanying form of proxy intend to vote for the election of these nominees. Management does not contemplate that any of these nominees will be unable to serve as a director. Each director elected will hold office until the next annual meeting of Shareholders or until his successor is duly elected or appointed, unless his office is earlier vacated in accordance with the by-laws of the Corporation or the provisions of the CBCA.

The Corporation's by-laws provide for an advance notice requirement for nominations of directors by shareholders. The Corporation did not receive notice of any director nominations in connection with the Meeting within the time periods prescribed by the by-laws. Accordingly, at the Meeting, the only persons eligible to be nominated for election to the Board are the proposed directors (as defined below).

The following table and notes thereto sets out the name of each person proposed to be nominated by Management for election as a director (a "**proposed director**"), the province and country in which he is ordinarily resident, all offices of the Corporation now held by him, his principal occupation, the period of time for which he has been a director of the Corporation, and the number of Common Shares beneficially owned, or controlled or directed, directly or indirectly, by him and his associates or affiliates, as at the date hereof.

Name and Province and Country of Residence <sup>(1)</sup>	Positions with the Corporation	Number of Common Shares beneficially owned or controlled or directed, directly or indirectly <sup>(2)</sup>	Principal Occupation and Term as Director
Lukas H. Lundin	Chairman of	437,961	Business/mining executive; director of a number of publicly
Geneva, Switzerland	the Board and Director		traded resource-based companies, including NGEx Resources Inc., Lucara Diamond Corp., Lundin Mining Corporation, Lundin Gold Inc., International Petroleum Corp., Denison Mines Corp., and Lundin Petroleum S.A.
			Director since July 11, 2016
<b>Wojtek A. Wodzicki</b> British Columbia, Canada	President, Chief Executive Officer and Director	188,300	President and Chief Executive Officer of the Corporation and President, Chief Executive Officer and a director of NGEx Resources Inc.
			Director since May 12, 2016
<b>C. Ashley Heppenstall,</b> Hong Kong, Hong Kong	Lead Director	2,326,650	Chairman of the Board at Etrion Corporation since June 14, 2016; Lead Director of Lundin Gold Inc. since 2015; and director of Lundin Petroleum AB, International Petroleum Corp., Africa Energy Corp., and ShaMaran Petroleum Corp. Former President and Chief Executive Officer of Lundin Petroleum AB, from 2002-2015; and former director of Vostok Nafta Investment Ltd., a corporation traded on the Nasdaq OMX Nordic Exchange in Stockholm.
			Director since July 11, 2016
Paul McRae Vilamoura, Portugal	Director	NIL	Senior Vice-President, Projects, of Lundin Mining Corporation since January 2012; and director of Lundin Gold Inc. Former Project Director of AMEC from June 2009 to December 2011.
			Director since July 11, 2016
Alessandro Bitelli, British Columbia, Canada	Director	NIL	Executive Vice President, Chief Financial Officer of Lundin Gold Inc. since 2016; former Chief Financial Officer of Orca Gold Inc. from 2013-2016; and former Chief Financial Officer of RB Energy Inc. from 2011-2014. Director since July 11, 2016

Name and Province and Country of Residence <sup>(1)</sup>	Positions with the Corporation	Number of Common Shares beneficially owned or controlled or directed, directly or indirectly <sup>(2)</sup>	Principal Occupation and Term as Director
Pablo Mir	Director	NIL	Pablo Mir is a senior partner of the Chilean law firm Bofill
Santiago, Chile			Mir & Alvarez Jana. Mr. Mir is also a director of Lundin Gold Inc.
			Director since November 28, 2016

Notes:

- (1) The information as to the province or state, as applicable, country of residence and principal occupation, not being within the knowledge of the Corporation, has been furnished by the respective proposed directors individually.
- (2) The information as to Common Shares beneficially owned or controlled or directed, directly or indirectly, not being within the knowledge of the Corporation, has been furnished by the respective proposed directors individually.

The following table sets out the current membership of the proposed directors on the committees of the Board:

Audit Committee	Compensation Committee	Corporate Governance and Nominating Committee
Alessandro Bitelli (Chair)	Lukas Lundin (Chair)	C. Ashley Heppenstall (Chair)
C. Ashley Heppenstall Paul McRae	C. Ashley Heppenstall Paul McRae	Alessandro Bitelli Paul McRae

Other than as disclosed below, none of the proposed directors (or any of their personal holding companies) of the Corporation:

- is, as at the date of this Information Circular, or has been, within 10 years before the date of this Information Circular, a director, chief executive officer or chief financial officer of any company, including the Corporation, that:
  - (i) was the subject of a cease trade order or similar order or an order that denied the relevant company access to any exemption under securities legislation, that was in effect for a period of more than 30 consecutive days (an "order") that was issued while that person was acting in the capacity as director, chief executive officer or chief financial officer; or
  - (ii) was subject to an order that was issued after the person ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer;
- (b) is, as at the date of this Information Circular, or has been within the 10 years before the date of this Information Circular, a director or executive officer of any company, including the Corporation, that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or
- (c) has, within the 10 years before the date of this Information Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangements or compromise with creditors, or had a receiver, receiver manager as trustee appointed to hold the assets of that individual.

Mr. Lukas Lundin was a director of Sirocco Mining Inc. ("**Sirocco**"). Mr. Lundin resigned as a director of Sirocco on January 31, 2014, at which time Sirocco was a publicly-traded company and financially solvent. Pursuant to a Plan of Arrangement completed on January 31, 2014, Canada Lithium Corp. ("**Canada Lithium**") acquired Sirocco. The final step in the transaction was the amalgamation of Canada Lithium and Sirocco to form RB Energy Inc. ("**RBI**"). In October, 2014, RBI commenced proceedings under the Companies' Creditors Arrangement Act ("**CCAA**") and, in November, 2014, the TSX delisted RBI's common shares for failure to meet its continued listing requirements. Although Mr. Lundin was never a director, officer or insider of RBI, he was a director of Sirocco within the 12 month period prior to RBI filing for protection under the CCAA. Mr. Alessandro Bitelli was the chief financial officer of RBI when it sought court protection under the CCAA and was granted such protection by an order of the Québec Superior Court on October 14, 2014.

None of the proposed directors (or any of their personal holding companies) has been subject to:

- (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable securityholder in deciding whether to vote for a proposed director.

#### APPOINTMENT OF AUDITOR

The Common Shares represented by the proxies solicited in respect of the Meeting on any ballot that may be called for, unless authority to do so is withheld, will be voted for the appointment of the firm of PricewaterhouseCoopers LLP, Chartered Accountants, as auditor of the Corporation, and to authorize the directors to fix the remuneration to be paid to the auditor for the ensuing year. PricewaterhouseCoopers LLP have served as auditor of the Corporation since December 9, 2016.

#### ANNUAL APPROVAL OF 10% ROLLING STOCK OPTION PLAN

As noted under "Securities Authorized for Issuance Under Equity Compensation Plan", the Corporation's current 10% rolling stock option plan (the "**Plan**") governing the issuance of Options was approved by the NGEx Shareholders on August 11, 2016 in connection with the Arrangement. See "Securities Authorized for Issuance Under Equity Compensation Plan" for a summary of the terms and conditions governing the Plan.

A copy of the Plan may be inspected at the head office of the Corporation, Suite 2000, 885 West Georgia Street, Vancouver, British Columbia, V6C 3E8 during normal business hours and at the Meeting. In addition, a copy of the Plan will be mailed, free of charge, to any holder of Common Shares who requests a copy, in writing, from the Assistant Corporate Secretary of the Corporation. Any such requests should be mailed to the Corporation, at its head office, to the attention of the Assistant Corporate Secretary.

The policies of the TSXV require that rolling plans be approved by shareholders on an annual basis. Accordingly, at the Meeting Shareholders will be asked to consider and, if thought fit, to pass an ordinary resolution to ratify and confirm the Plan as adopted by the Board which permits the issuance of up to 10% of the issued and outstanding Common Shares of the Corporation from time to time. To be effective, the resolution must be passed by a simple majority of the votes cast thereon by Shareholders present in person or represented by proxy at the Meeting.

At the Meeting, Shareholders will be asked to pass an ordinary resolution, in substantially the following form to re-approve the Plan:

#### "BE IT RESOLVED AS AN ORDINARY RESOLUTION THAT:

- the 10% Rolling Stock Option Plan (the "Plan") of Filo Mining Corp. (the "Corporation"), as adopted by the Board of Directors, and as described in the Corporation's management information circular dated May 10, 2017, be and is hereby approved and ratified, and the Corporation be and is hereby authorized to reserve for issuance pursuant to the Plan up to 10% of the issued and outstanding common shares of the Corporation from time to time;
- 2. the Board of Directors be and is hereby authorized on behalf of the Corporation to make any amendments to the Plan as may be required by regulatory authorities or otherwise made necessary by applicable legislation, without further approval of the shareholders of the Corporation, in order to ensure the adoption and efficient function of the Plan; and

3. any director or officer of the Corporation be and is hereby authorized and directed to do such things and to execute and deliver all such instruments, deeds and documents, and any amendments thereto, as may be necessary or advisable in order to give effect to the foregoing resolutions, and to complete all transactions in connection with the implementation of the Plan."

The directors of the Corporation believe that the passing of the foregoing ordinary resolution is in the best interests of the Corporation and recommend that Shareholders vote in favor of the resolution.

# The persons named as proxies in the enclosed Proxy intend to cast the votes represented by proxy in favor of the foregoing resolution unless the holder of Common Shares who has given such proxy has directed that the votes be otherwise cast.

#### AUDIT COMMITTEE

Under National Instrument 52-110 – Audit Committees ("**NI 52-110**"), companies are required to provide disclosure with respect to their audit committee, including the text of the audit committee's charter, the composition of the audit committee and the fees paid to the external auditor. This information is provided in the Corporation's annual information form dated March 28, 2017 (the "AIF") with respect to the year ended December 31, 2016. The AIF is available for review by the public on the SEDAR website located at www.sedar.com "Company Profiles – Filo Mining Corp." and may also be obtained free of charge by sending a written request to the Corporation at the Corporation's head office located at Suite 2000, 885 West Georgia Street, Vancouver, British Columbia, V6C 3E8.

#### STATEMENT OF EXECUTIVE COMPENSATION

For the purposes of this Information Circular, a Named Executive Officer (a "**NEO**") means each of the following individuals: (a) the Chief Executive Officer of the Corporation ("**CFO**"), (b) the Chief Financial Officer of the Corporation ("**CFO**"), (c) each of the three most highly compensated executive officers of the Corporation including any of its subsidiaries, or the three most highly compensated individuals acting in a similar capacity, other than the CEO and CFO, at the end of the most recently completed financial year whose total compensation was, individually, more than \$150,000 as determined in accordance with subsection 1.3(6) of Form 51-102F6, for the year ended December 31, 2016; and (d) each individual who would be a NEO under (c) above but for the fact that the individual was neither an executive officer of the Corporation or its subsidiary, nor acting in a similar capacity, as of December 31, 2016.

During the year ended December 31, 2016, the Corporation had five NEO's, namely Mr. Wojtek A. Wodzicki, the President and CEO, Ms. Joyce Ngo, the former Interim CFO of the Corporation, Mr. Jeff Yip, the CFO, Mr. Robert Carmichael, Vice President, Exploration, Mr. James Beck, Vice President, Corporate Development and Projects and former Director, Corporate Development and Mr. Alfredo Vitaller, General Manager, South American Operations.

#### COMPENSATION DISCUSSION AND ANALYSIS

#### **Overview of Compensation Philosophy**

The administration of the Corporation's compensation mechanism is handled by the compensation committee (the "**Compensation Committee**") of the Board. On an annual basis, the Compensation Committee shall review the compensation of its NEOs to ensure that each is being compensated in accordance with the objectives of the Corporation's compensation programs which are to:

- provide competitive compensation that attracts and retains talented employees;
- align compensation with Shareholder interests;
- pay for performance;
- support the Corporation's vision, mission and values; and
- be flexible to recognize the needs of the Corporation in different business environments.

#### **Role of the Compensation Committee**

As at December 31, 2016, the Compensation Committee was comprised of Lukas Lundin (Chair), C. Ashley Heppenstall and Paul McRae, all of whom are considered to be independent directors. All of these individuals have direct experience that is relevant to their responsibilities in determining executive compensation for the

Corporation as they have been previously, and are currently, involved with compensation matters at other companies, both public and private, with which they are directors.

The Compensation Committee has the depth of knowledge and the diversity of skills necessary to make informed and independent decisions on compensation matters. In particular, the following skills and experience enable the Compensation Committee to think critically and to make decisions on the suitability of the Corporation's compensation policies and practices:

- Mr. Lundin:
  Mr. Lukas Lundin is a business/mining executive; and a director of a number of publicly traded resource-based companies, including Lucara Diamond Corp., Lundin Mining Corporation, Lundin Gold Inc., Denison Mines Corp., International Petroleum Corp. and Lundin Petroleum S.A. Mr. Lundin has led several companies through highly profitable business acquisitions and mergers such as Lundin Mining's \$3.3 billion merger with EuroZinc Mining, the \$2 billion sale of Tanganyika Oil Company Ltd. and most recently the \$9.2 billion sale of Red Back Mining Inc. Mr. Lundin was formerly the President and Chief Executive Officer of Lundin Gold Inc., from 2008-2014. Mr. Lundin is a graduate of the New Mexico Institute of Mining and Technology.
- Mr. Heppenstall: Mr. C. Ashley Heppenstall has been Chairman of the Board at Etrion Corporation since June 14, 2016. Prior to that, Mr. Heppenstall served as the Chief Executive Officer and President at Lundin Petroleum AB from 2001 until October 1st 2015. Mr. Heppenstall is also a director of Lundin Petroleum AB, International Petroleum Corp., Lundin Gold Inc., Africa Energy Corp., and ShaMaran Petroleum Corp., and, from May 2010 until May 2013, was a director of Vostok Nafta Investment Ltd., a corporation traded on the Nasdaq OMX Nordic Exchange in Stockholm. Mr. Heppenstall holds a Bachelor of Science Degree in Mathematics from the University of Durham.
- Mr. McRae: Mr. McRae is the Senior Vice-President, Projects, of Lundin Mining Corporation. Mr. McRae was most recently responsible for the successful development of Lundin Mining Corporation's Eagle Mine in Northern Michigan. His track record includes on time/on budget project management of major underground investments for INCO including McCreedy East, Garson and Birch Tree projects, serving as Project Manager on the highly successful De Beers Victor Project in Northern Canada, and leadership of numerous other projects from conceptual through construction phases in Australia, Canada, Spain, Portugal and South America, over a career spanning more than 40 years. Mr. McRae is also a director of Lundin Gold Inc. Mr. McRae graduated in 1972 from Queens University with a BASc in mining engineering.

The Compensation Committee is responsible for implementing and overseeing the Corporation's compensation policies and programs as approved by the Board. The Compensation Committee's responsibilities include:

- recommending compensation policies and guidelines to the Board;
- ensuring that the Corporation has in place programs to attract and develop executive officers of the highest caliber and a process to provide for the orderly succession of executive officers; and
- reviewing and approving corporate goals and objectives relevant to the compensation of executive officers and, in light of those goals and objectives, recommending to the Board the annual salary, bonus and other benefits, direct and indirect, of executive officers.

The Compensation Committee shall consider and evaluate executive compensation levels on an annual basis against available information for "peer group" companies, which are principally comprised of "junior mineral exploration" companies, to ensure that the Corporation's executive compensation levels are within the range of comparable norms. In selecting peer group companies, the Compensation Committee shall primarily look for public companies that are comparable in terms of business and size.

The Corporation was incorporated on May 12, 2016 and became a reporting issuer on August 16, 2016. Accordingly, a formal evaluation of compensation levels was not completed by the Corporation during the year ended December 31, 2016, and the Corporation inherited the compensation process and practices put in place by NGEx for those persons that became NEOs of the Corporation prior to completion of the Arrangement. For the 2016 review, using public filings, the NGEx compensation committee considered the executive compensation levels, including benefits, of Pilot Gold Inc., Exeter Resource Corporation, Denison Mines Corp., Balmoral Resources Ltd., Dalradian Resources, Lundin Gold Inc., and Bear Creek Mining Corp. Following completion of the Arrangement the Compensation Committee was formed and also took into consideration the Corporation's performance

following the completion of the Arrangement on August 16, 2016 and Management's impact on the Corporation's performance in determining total compensation. Key milestones achieved following the Arrangement in 2016 include:

- Completion of a private placement of 10,000,000 Common Shares for gross proceeds of \$20 Million; and
- Completion of a successful exploration program at Filo del Sol on time and on budget.

#### Role of Management in Determining Compensation

The accountability for decisions on executive remuneration is clearly within the mandate of the Compensation Committee, but management has a key role in helping support the Compensation Committee in fulfilling its obligations. For example, the CEO makes recommendations to the Compensation Committee regarding executive officer base salary adjustments, Option grants and discretionary bonuses, other than with respect to the CEO's own remuneration. The Compensation Committee reviews the basis for these recommendations and can exercise its discretion in modifying any of the recommendations prior to making its recommendations to the Board. The Board can also exercise discretion to increase or decrease amounts prior to making its final determination. The CEO does not make a recommendation to the Compensation Committee with respect to his own remuneration package, which is determined by the Compensation Committee for recommendation and approval by the Board.

#### Elements of NEO Compensation

The Compensation Committee has determined that compensation will be comprised of the three main components; namely, base salary, bonus and long-term equity compensation. In addition, NEOs are entitled to participate in the Corporation's benefits program. A NEO's base salary is intended to remunerate the NEO for discharging job responsibilities and reflects the executive's performance over time. Base salaries are used as a measure to compare to, and remain competitive with, compensation offered by competitors and as a base to determine other elements of compensation and benefits. Discretionary performance-based bonuses will be considered from time to time to reward those who have achieved exceptional performance and meets the objectives of the Corporation's compensation program by rewarding pay for performance. The Option component of a NEO's compensation program by both motivating the executive towards increasing share value and enabling the executive to share in the future success of the Corporation. Other benefits do not form a significant part of the remuneration package of any of our NEOs.

NEO compensation for the year ended December 31, 2016, was comprised of two components; namely, base salary and equity compensation in the form of Options. No discretionary performance-based bonuses were awarded in 2016.

A number of factors are considered by the Compensation Committee and the Board when determining NEO compensation, including:

- the NEO's individual contribution to the benefit of the Corporation and the assessment of each NEO's individual performance;
- the long-term interests of the Corporation and its Shareholders including exploration success;
- the NEO's responsibilities, length of service and levels of compensation provided by industry competitors; and
- the operational performance and the Corporation's financial position.

#### Base Salary

Base salaries are a fixed component of compensation to ensure that the Corporation remains competitive and continues to attract and retain qualified and experienced executives. Base salaries are reviewed and, if appropriate, adjusted annually. The Corporation endeavours to pay the salaries of its NEOs at the mid-range level of industry standards while providing NEOs with additional performance-based compensation such as discretionary performance-based bonuses and Options, as further discussed below. There will, however, be occasions when the Corporation pays salaries above or below this level depending on the individual skills and experience of the executive.

#### Performance-based Bonuses

The Compensation Committee may provide recommendations on discretionary cash bonuses from time to time. Bonuses are a variable, or "at-risk", component of compensation designed to pay for performance and support the Corporation's vision, mission and values. To determine the amount of discretionary cash bonuses to award to a NEO the Compensation Committee will consider the performance factors described above in the section under the heading "Elements of NEO Compensation" as well as taking into consideration both individual and corporate performance measures, including financials, budgetary, projects and other initiatives. Such performance measures are based on a subjective assessment by the Compensation Committee in light of overall performance achieved during that year and are not based on objectively defined targets. The Compensation Committee may review bonuses paid by other "peer group" companies, which are principally comprised of "junior mineral exploration", however, the Compensation Committee may not formally benchmark bonuses.

No bonuses for performance for the year ended December 31, 2016 were awarded to the NEOs.

#### Stock Options

The Corporation provides long-term incentives through Option grants pursuant to the Plan. Options are a variable, or "at-risk", component of compensation which are considered to be an effective vehicle for deepening a sense of ownership amongst executives and increasing alignment with the interests of Shareholders, as they vest over time and provide an incentive to create long-term growth.

The purpose of the Plan is to promote the interests of the Corporation by:

- providing its directors, officers, employees, management company employees and consultants (the "Eligible Persons") with additional incentive;
- encouraging stock ownership by such Eligible Persons;
- increasing proprietary interest of Eligible Persons in the success of the Corporation;
- encouraging Eligible Persons to remain with the Corporation or its affiliates; and
- attracting new employees, directors and officers.

All NEOs are eligible to participate in the Plan. Reference is made to the heading "Equity Compensation Plan Information" for a description of the Plan.

Options are generally awarded to Eligible Persons at the commencement of employment and periodically thereafter. In making a determination as to whether a grant of Options is appropriate, and if so, the number of Options that should be granted, consideration is given to: in addition to the performance factors referred to under "Elements of NEO Compensation", the number and terms of outstanding Options held by the NEO; past and expected future performance of the NEO; the potential dilution to Shareholders; general industry standards; and the limits imposed by the terms of the Plan and the TSXV. The Corporation considers the granting of Options to be a particularly important element of compensation as it allows the Corporation to reward each NEO's efforts to increase value for Shareholders without requiring the Corporation to use cash from its treasury. Options also allow the Corporation to be flexible to recognize the needs of the Corporation in different business environments. The terms and conditions of the Plan, which are described under "Incentive Plan Awards" and "Equity Compensation Plan Information". Although the Compensation Committee reviews Options granted by the peer group noted above, the Compensation Committee does not formally benchmark Option grants.

Taking into account the factors described above, the Compensation Committee recommended and the Board approved on December 5, 2016, the following Option grants:

		Option	
	<b>Options Granted</b>	Exercise Price	Option
Name	(#)	(\$)	<b>Expiration Date</b>
Wojtek A. Wodzicki	400,000	2.00	Dec. 25, 2021
President & CEO			
Jeff Yip	200,000	2.00	Dec. 25, 2021
CFO			
Robert Carmichael	200,000	2.00	Dec. 25, 2021
VP Exploration			
James Beck	200,000	2.00	Dec. 25, 2021
Director, Corporate Development			
Alfredo Vitaller	200,000	2.00	Dec. 25, 2021
General Manager, South America			
Operations			

These options vest over a two-year period, one-third immediately, one-third after 12 months and one-third after 24 months from the date of grant. See "Incentive Plan Awards".

#### Benefits and Perquisites

Benefits do not form a significant part of the remuneration package of any of the NEOs. In most cases, employment benefits, health care and life insurance are provided in a manner which is in keeping with industry standards. During the year ended December 31, 2016, none of the NEOs received any perquisites which in the aggregate were greater than \$50,000 or 10% of the respective NEO's salary.

#### Risks Associated with Corporation's Compensation Policies and Practices

Given the current stage of development of the Corporation, neither the Board nor the Compensation Committee has proceeded to a formal evaluation of the implications of the risks associated with the Corporation's compensation policies and practices; however, risk management is a consideration of the Board generally when implementing its compensation program. The Board and the Compensation Committee do not believe that the Corporation's compensation program results in unnecessary or inappropriate risk taking and the Board and the Compensation Committee have not identified any risks arising from the compensation policies and practices that are reasonably likely to have a material adverse effect on the Corporation.

The Corporation's NEOs and directors are not permitted to purchase financial instruments, including for greater certainty, prepaid variable forward contracts, equity swaps, collars or units of exchange funds that are designed to hedge or offset a decrease in market value of equity securities granted as compensation or held, directly or indirectly, by the NEO or director.

#### SUMMARY COMPENSATION TABLE

#### Summary Compensation Table

Pursuant to the Arrangement, the Corporation became a reporting issuer on August 16, 2016. Prior to that date, the Corporation was a private company and no compensation was paid to, or earned by the Corporation's NEOs. The following table sets forth a summary of the total compensation paid to, or earned by the Corporation's NEOs, during the period from completion of the Arrangement on August 16, 2016 up to December 31, 2016:

					Non-equity Incentive Plan Compensation (\$)				
Name and Principal Position	Year	Salary (\$)	Share-b ased awards (\$)	Option-b ased Awards (\$) <sup>(1)</sup>	Annual incentive plans	Long-term incentive plans	Pension value (\$) <sup>(2)</sup>	All other Compensation (\$)	Total Compensation (\$)
Wojtek A. Wodzicki <sup>(3)</sup> President and CEO	2016	132,750 <sup>(4)</sup>	Nil	350,158	Nil	Nil	Nil	Nil	486,100
<b>Joyce Ngo<sup>(5)</sup></b> Former Interim CFO	2016	Nil <sup>(6)</sup>	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Jeff Yip <sup>(7)</sup> CFO	2016	Nil <sup>(8)</sup>	Nil	175,079	Nil	Nil	Nil	Nil	175,079
Robert Carmichael VP Exploration	2016	90,750 <sup>(9)</sup>	Nil	175,079	Nil	Nil	Nil	Nil	268,834
James Beck <sup>(10)</sup> Vice President, Corporate Development and Projects, Former Director, Corporate Development	2016	69,750 <sup>(11)</sup>	Nil	175,079	Nil	Nil	Nil	Nil	247,395
Alfredo Vitaller <sup>(12)</sup> General Manager, South America Operations	2016	81,750 <sup>(13)</sup>	Nil	175,079	Nil	Nil	Nil	Nil	258,613

Notes:

- (1) The Corporation used the Black-Scholes option pricing model for determining the fair value of Options issued at grant date. The Corporation selected the Black-Scholes model given its prevalence of use within North America. The key assumptions used for this determination for 2016 are: a) average risk-free rate of 0.9%; b) expected life of 5 years; c) the price of the Common Shares on the grant date; d) expected volatility of 63.3%; and e) no expected dividend payments. The amount presented in the table represents the fair value of the Options granted in the period. It should be recognized that the actual future value will be based on the difference between the market value of the Common Shares at time of exercise and the exercise price of the Options. Therefore, the value attributed to the Options under the Black-Scholes model does not necessarily correspond to the actual future value that will be realized.
- (2) The Corporation does not have any pension, retirement or deferred compensation plans, including defined contribution plans.
- (3) Mr. Wodzicki is also a director and does not receive any additional compensation in his role as a director.
- (4) Mr. Wodzicki is also the President and Chief Executive Officer of NGEx and his services to NGEx are carried out pursuant to an employment agreement with NGEx and the Services Agreement (as defined below). Pursuant to the terms of the Services Agreement, during the year ended December 31, 2016, NGEx reimbursed the Corporation approximately \$66,400, which represents 50% of Mr. Wodzicki's total cumulative remuneration for his service to both the Corporation and NGEx. See "Services Agreement with NGEx Resources Inc." below.
- (5) Ms. Ngo, an employee of NGEx, was the Corporation's Interim Chief Financial Officer up until November 28, 2016.
- (6) The Corporation reimbursed NGEx \$23,100 for Ms. Ngo's services as the Corporation's Interim CFO.
- (7) Mr. Yip was appointed Chief Financial Officer of the Corporation on November 28, 2016.
- (8) Mr. Yip is also the Chief Financial Officer of Orca Gold Inc. ("**Orca**"). During the year ended December 31, 2016, Mr. Yip did not receive a salary from the Corporation.

- (9) Mr. Carmichael is also the Vice President, Exploration of NGEx and his services to NGEx are carried out pursuant to an employment agreement with NGEx and the Services Agreement. Pursuant to the Services Agreement, during the year ended December 31, 2016, NGEx reimbursed the Corporation approximately \$27,200, which represents 30% of Mr. Carmichael's total cumulative remuneration for his service to both the Corporation and NGEx. See "Services Agreement with NGEx Resources Inc." below.
- (10) Mr. Beck was appointed Vice President, Corporate Development and Projects on February 1, 2017. During the year ended December 31, 2016, Mr. Beck was the Director, Corporate Development.
- (11) Mr. Beck is also the Vice President, Corporate Development and Projects of NGEx and his services to NGEx are carried out pursuant to an employment agreement with NGEx and the Services Agreement. Pursuant to the Services Agreement, during the year ended December 31, 2016, NGEx reimbursed the Corporation approximately \$34,900, which represents 50% of Mr. Beck's total cumulative remuneration for his service to both the Corporation and NGEx. See "Services Agreement with NGEx Resources Inc." below.
- (12) Mr. Vitaller is also a consultant to NGEx and his services to NGEx are carried out pursuant to a consulting agreement with NGEx and the Services Agreement. Pursuant to the Services Agreement, during the year ended December 31, 2016, NGEx reimbursed the Corporation approximately \$40,900, which represents 50% of Mr. Vitaller's total cumulative remuneration for his service to both the Corporation and NGEx. See "Services Agreement with NGEx Resources Inc." below.
- (13) Represents salaries and fees. The salaries and a portion of the fees have been paid in Argentine pesos and are converted into Canadian dollars using the exchange rate for the reporting year of December 31, 2016 of 11.5407 per Canadian dollar. A portion of the fees are paid in United States dollars and are converted into Canadian dollars using the exchange rate for the reporting year of December 31, 2016 of 0.7448 per Canadian dollar.

#### Services, Employment and Consulting Agreements

#### Services Agreement with NGEx Resources Inc.

The Corporation has a cost sharing arrangement with NGEx. Under the terms of a services agreement between the Corporation and NGEx, dated August 16, 2016 (the "Services Agreement"), NGEx provides accounting and administrative services (the "NGEx Administrative Services") to the Corporation, while the Corporation provides management, corporate secretarial, business and corporate development and financial services (the "Filo Management Services") to NGEx provides. In consideration of the Filo Management Services, NGEx pays the Corporation a monthly fee as reimbursement for the Filo Management Services; and, in consideration of the NGEx Administrative Services, the Corporation pays NGEx a monthly fee as reimbursement for the NGEx Administrative Services.

#### CFO Services Agreement with Orca Gold Inc.

The Corporation has a cost sharing arrangement with Orca, whereby the Corporation provides Orca with financial and management services (the "**CFO Services**") pursuant to a services agreement between the Corporation and Orca dated January 1, 2017 (the "**CFO Services Agreement**"). Under the terms of the CFO Services Agreement, in consideration of the Corporation directing its CFO to provide the CFO Services to Orca, Orca pays a monthly fee to the Corporation as reimbursement for the CFO Services.

#### **Employment Agreements**

Mr. Wodzicki's services are provided pursuant to an employment agreement with the Corporation dated August 16, 2016 (the "**Wodzicki Employment Agreement Agreement**") and the Services Agreement. Pursuant to the Wodzicki Employment Agreement and the Services Agreement, Mr. Wodzicki is paid a cumulative annual salary of \$354,000 for his services as President and Chief Executive Officer of the Corporation and for his services as President and Chief Executive Officer of MGEx. \$177,000 of Mr. Wodzicki's cumulative annual salary is attributable to his services to the Corporation. The Corporation also reimburses Mr. Wodzicki for any reasonable travelling and other direct expenses incurred by Mr. Wodzicki in connection with his services. The Wodzicki Employment Agreement has an indefinite term and automatically renews each year unless terminated by the Corporation (without Cause (as defined below)) on 60 days written notice or by Mr. Wodzicki receives standard employment benefits, including medical, extended health, and, where applicable, life insurance.

Mr. Yip's services are provided pursuant to an employment agreement with the Corporation dated January 1, 2017 (the "**Yip Employment Agreement**") and the CFO Services Agreement. Pursuant to the Yip Employment Agreement and the CFO Services Agreement, Mr. Yip is paid a cumulative annual salary of \$210,000 for his services as the Chief Financial Officer of the Corporation and for his services as the Chief Financial Officer of Orca. \$105,000 of Mr. Yip's cumulative annual salary is attributable to his services to the Corporation. The Corporation also reimburses Mr. Yip for any reasonable travelling and other direct expenses incurred by Mr. Yip in connection with his services. The Yip Employment Agreement has an indefinite term and automatically renews each year unless terminated by the Corporation (without Cause) on 60 days written notice or by Mr. Yip (voluntarily) on 90

days written notice. Pursuant to the Yip Employment Agreement, Mr. Yip receives standard employment benefits, including medical, extended health, and, where applicable, life insurance.

Mr. Carmichael's services are provided pursuant to an employment agreement with the Corporation dated August 16, 2016 (the "**Carmichael Employment Agreement**") and the Services Agreement. Pursuant to the Carmichael Employment Agreement and the Services Agreement, Mr. Carmichael is paid a cumulative annual salary of \$242,000 for his services as the Vice President, Exploration of the Corporation and for his services as the Vice President, Exploration of the Corporation and for his services as the Vice President, Exploration of NGEx. \$169,400 of Mr. Carmichael's cumulative annual salary is attributable to his services to the Corporation. The Corporation also reimburses Mr. Carmichael for any reasonable travelling and other direct expenses incurred by Mr. Carmichael in connection with his services. The Carmichael Employment Agreement has an indefinite term and automatically renews each year unless terminated by the Corporation (without Cause) on 60 days written notice or by Mr. Carmichael receives standard employment benefits, including medical, extended health, and where applicable, life insurance.

Mr. Beck's services are provided pursuant to an employment agreement with the Corporation dated February 1, 2017 (the "**Beck Employment Agreement**") and the Services Agreement. Pursuant to the Beck Employment Agreement, and the Services Agreement, Mr. Beck is paid a cumulative annual salary of \$225,000 for his services as the Vice President, Corporate Development and Project of the Corporation and for his services as the Vice President, Corporate Development and Project of NGEx. \$112,500 of Mr. Beck's cumulative annual salary is attributable to his services to the Corporation. The Corporation also reimburses Mr. Beck for any reasonable travelling and other direct expenses incurred by Mr. Beck in connection with his services. The Beck Employment Agreement has an indefinite term and automatically renews each year unless terminated by the Corporation (without Cause) on 60 days written notice or by Mr. Beck (voluntarily) on 90 days written notice. Pursuant to the Beck Employment Agreement, Mr. Beck receives standard employment benefits, including medical, extended health, and where applicable, life insurance.

Mr. Vitaller's services are provided pursuant to a consulting agreement dated August 16, 2016 with the Corporation, the Services Agreement and a work contract dated September 1, 2016 with Filo del Sol Exploracion S.A. as described below (collectively the "**Vitaller Agreements**"). Pursuant to the Vitaller Agreements, Mr. Vitaller provides consulting services on an exclusive basis to the Corporation and NGEx and the Corporation pays 100% of Mr. Vitaller's monthly rate of US\$7,000 and annual salary of 1,487,000 Argentine pesos (\$126,990) and annual fees of 28,000 Argentine pesos (\$2,391), of which 50%, or \$106,691, is attributable to his services to the Corporation and 50% is reimbursed to the Corporation by NGEx pursuant to the Services Agreement. The Corporation also reimburses Mr. Vitaller for any reasonable travelling and other direct expenses incurred by Mr. Vitaller in connection with his services, and where applicable, pre-approved by the Corporation. The Vitaller Agreements, subject to Argentine labour laws in effect, as amended from time to time, have an indefinite term and automatically renew each year unless terminated by the Corporation or by Mr. Vitaller on 30 days written notice. Pursuant to his work contract with Filo del sol Exploracion S.A., Mr. Vitaller receives standard employment benefits, including medical, extended health, and where applicable, life insurance.

See "Termination and Change of Control Benefits" below for details regarding termination and change of control benefits payable to the NEOs.

#### **INCENTIVE PLAN AWARDS**

#### **Outstanding Option-Based Awards**

The following table sets forth for the NEOs, the Options outstanding pursuant to the Plan as at December 31, 2016, including Options that were issued to the NEOs as a result of holding NGEx options under the terms of the Arrangement. The Corporation does not grant any share-based awards.

Name and Position	Number of Securities Underlying Unexercised Options (#) and percentage of class	Option Exercise Price (\$)	Option Expiration Date	In-the-me	Unexercised oney Options (\$) <sup>(1)</sup>
				Exercisable	Unexercisable
Wojtek A. Wodzicki President & CEO	400,000 100,000 <sup>(2)</sup> 125,000 <sup>(2)</sup> 93,750 <sup>(2)</sup>	$2.00 \\ 0.50^{(3)} \\ 0.74^{(3)} \\ 1.49^{(3)}$	Dec. 5, 2021 Feb. 24, 2019 May 11, 2018 May 7, 2017	Nil 125,000 126,250 24,375	Nil
<b>Joyce Ngo</b> <sup>(4)</sup> Consultant, Former Interim CFO	35,000 3,750 <sup>(2)</sup>	2.00 1.49 <sup>(3)</sup>	Dec. 5, 2021 May 7, 2017	Nil 975	Nil
Jeff Yip <sup>(5)</sup> CFO	200,000	2.00	Dec. 5, 2021	Nil	Nil
Robert Carmichael VP Exploration	200,000 50,000 <sup>(2)</sup> 62,500 <sup>(2)</sup> 43,750 <sup>(2)</sup>	$2.00 \\ 0.50^{(3)} \\ 0.74^{(3)} \\ 1.49^{(3)}$	Dec. 5, 2021 Feb. 24, 2019 May 11, 2018 May 7, 2017	Nil 62,500 63,125 11,375	Nil
James Beck <sup>(6)</sup> Vice President, Corporate Development and Projects, Former Director, Corporate Development	200,000 15,000 <sup>(2)</sup> 31,250 <sup>(2)</sup> 20,000 <sup>(2)</sup>	$\begin{array}{c} 2.00\\ 0.50^{(3)}\\ 0.74^{(3)}\\ 1.49^{(3)}\end{array}$	Dec. 5, 2021 Feb. 24, 2019 May 11, 2018 May 7, 2017	Nil 18,750 31,563 5,200	Nil
Alfredo Vitaller General Manager, South America Operations	200,000 50,000 <sup>(2)</sup> 62,500 <sup>(2)</sup> 43,750 <sup>(2)</sup>	2.00 0.50 <sup>(3)</sup> 0.74 <sup>(3)</sup> 1.49 <sup>(3)</sup>	Dec. 5, 2021 Feb. 24, 2019 May 11, 2018 May 7, 2017	Nil 62,500 63,125 11,375	Nil

Notes:

- (1) Calculated using the closing price of the Common Shares on the TSXV on December 30, 2016 (being the last trading day of 2016) of \$1.75 and subtracting the exercise price of in-the-money stock options. These stock options have not been, and may never be, exercised and actual gains, if any, on exercise will depend on the value of the Common Shares on the date of exercise.
- <sup>(2)</sup> Pursuant to the Arrangement, each outstanding stock option of NGEx was deemed to be exchanged for a fully-vested NGEx Replacement Option and one quarter of one fully-vested Option, and the exercise prices for the NGEx Replacement Options and the Options were adjusted to reflect the relative value of the shares. The amounts reflected here represent the Options that were received pursuant to the Arrangement. See "*Plan of Arrangement*" above for further details.
- <sup>(3)</sup> As adjusted in accordance with the terms of the Arrangement. See "*Plan of Arrangement*" above for further details.
- <sup>(4)</sup> Ms. Ngo was the Corporation's Interim Chief Financial Officer up until November 28, 2016.
- <sup>(5)</sup> Mr. Yip was appointed Chief Financial Officer on November 28, 2016.
- <sup>(6)</sup> Mr. Beck was appointed Vice President, Corporate Development and Projects on February 1, 2017. During the year ended December 31, 2016, Mr. Beck was the Director, Corporate Development.

#### Incentive Plan Awards – Value Vested or Earning During the Year

The following table sets forth for the NEOs, the value of all incentive plan awards vested during the year ended December 31, 2016. The Corporation does not grant any share-based awards.

Name	Option-based awards – Value vested during the year <sup>(1)(2)</sup> (\$)	Share -based awards – Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
Wojtek A. Wodzicki President and CEO	171,250	Nil	Nil
Joyce Ngo <sup>(3)</sup> Former Interim CFO	47,250	Nil	Nil
Jeff Yip <sup>(4)</sup> CFO	Nil	Nil	Nil
Robert Carmichael VP Exploration	88,725	Nil	Nil
James Beck <sup>(5)</sup> Vice President, Corporate Development and Projects, Former Director, Corporate Development	35,200	Nil	Nil
Alfredo Vitaller General Manager, South America Operations	88,725	Nil	Nil

Notes:

<sup>(1)</sup> Pursuant to the Arrangement, each outstanding stock option of NGEx was exchanged for a fully-vested NGEx Replacement Option and one quarter of one fully-vested Option upon closing on August 16, 2016. Accordingly, certain NEOs of the Corporation were awarded fully-vested Options as a result of the Arrangement. See "Plan of Arrangement" above for further details.

As the Corporation's common shares were not yet listed as at August 16, 2016, the Corporation has calculated the value of these vested options by using the closing price of the Common Shares of NGEx as listed on the TSX on August 16, 2016, adjusted by the exchange ratio applicable to the Arrangement, and subtracting the exercise price of in-the-money options.

- (2) Other than for stock options granted pursuant to the Arrangement as described in note (1) above, the value of vested stock options has been calculated using the closing price of the Common Shares on the TSXV on the dates on which stock options vested during the year ended December 31, 2016, and subtracting the exercise price of in-the-money stock options.
- <sup>(3)</sup> Ms. Ngo was the Corporation's Interim Chief Financial Officer up until November 28, 2016.
- <sup>(4)</sup> Mr. Yip was appointed Chief Financial Officer on November 28, 2016.
- <sup>(5)</sup> Mr. Beck was appointed Vice President, Corporate Development and Projects on February 1, 2017. During the year ended December 31, 2016, Mr. Beck was the Director, Corporate Development.

#### TERMINATION AND CHANGE OF CONTROL BENEFITS

#### Termination and Change of Control Benefits

Other than as set forth below, the Corporation does not have any contract, agreement, plan or arrangement that provides for payments to a NEO at, following or in connection with any termination (whether voluntary, involuntary or constructive), resignation, retirement, a change in control of the Corporation or a change in the NEO's responsibilities.

Any payments to a NEO following or in connection with any termination are subject to the terms of the NEO's employment agreement and the Services Agreement, as applicable. See "Services, Employment and Consulting Agreements" above for further details.

#### Mr. Wodzicki, President and Chief Executive Officer

Pursuant to the Wodzicki Employment Agreement, Mr. Wodzicki, at any time, may terminate the Wodzicki Employment Agreement voluntarily by giving 90 days written notice to the Corporation. Mr. Wodzicki may also terminate the Wodzicki Employment Agreement for "Good Reason" (see Note 1 below) at any time, and the Corporation may terminate the Wodzicki Employment Agreement at any time without "Cause" (See Note 2 below),

by giving 60 days written notice, or payment and benefits in lieu of notice, to Mr. Wodzicki, whereupon the Corporation will pay Mr. Wodzicki a lump sum amount equal to the pro rata compensation earned up to the termination date plus 18 months base salary at the rate being paid at the time of termination (this amount does not apply if Mr. Wodzicki is transferred or retained full-time by another entity affiliated with the Lundin group of companies within one month of termination). This amount shall be in respect of the provision of his services to the Corporation only and shall be prescribed pursuant to the Services Agreement. Pursuant to the Wodzicki Employment Agreement, within six months following a "Change of Control" (see Note 3 below), Mr. Wodzicki shall be entitled to resign and the Corporation will pay Mr. Wodzicki a lump sum amount equal to the pro rata compensation earned up to the termination date plus 18 months base salary at the rate being paid at the time of termination and any Options held by Mr. Wodzicki will vest immediately.

The Corporation may terminate the Wodzicki Employment Agreement without notice for Cause, whereupon Mr. Wodzicki would not be entitled to any severance payment other than the pro rata compensation earned by Mr. Wodzicki up to the date of termination.

#### Mr. Yip, Chief Financial Officer

Pursuant to the Yip Employment Agreement, Mr. Yip, at any time, may terminate the Yip Employment Agreement voluntarily by giving 90 days written notice to the Corporation. Mr. Yip may also terminate the Yip Employment Agreement at any time without Cause, by giving 60 days written notice , or payment and benefits in lieu of notice, to Mr. Yip, whereupon the Corporation will pay Mr. Yip a lump sum amount equal to the pro rata compensation earned up to the termination date plus six months base salary at the rate being paid at the time of termination (this amount does not apply if Mr. Yip is transferred or retained full-time by another entity affiliated with the Lundin group of companies, or by Orca, within one month of termination). This amount shall be in respect of the provision of his services to the Corporation only and shall be prescribed pursuant to the CFO Services Agreement. Pursuant to the Yip Employment Agreement, within six months following a Change of Control, Mr. Yip shall be entitled to resign and the Corporation will pay Mr. Yip a lump sum amount equal to 12 months base salary at the rate being paid at the time of termination does not apply if Mr. Yip a lump sum amount equal to 12 months base salary at the rate being paid at the time of the provision of his services to the Corporation only and shall be prescribed pursuant to the CFO Services Agreement. Pursuant to the Yip Employment Agreement, within six months following a Change of Control, Mr. Yip shall be entitled to resign and the Corporation will pay Mr. Yip a lump sum amount equal to 12 months base salary at the rate being paid at the time of termination and any Options held by Mr. Yip will vest immediately.

The Corporation may terminate the Yip Employment Agreement without notice for Cause, whereupon Mr. Yip would not be entitled to any severance payment other than the pro rata compensation earned by Mr. Yip up to the date of termination.

#### Mr. Carmichael, Vice President, Exploration

Pursuant to the Carmichael Employment Agreement, Mr. Carmichael, at any time, may terminate the Carmichael Employment Agreement voluntarily by giving 90 days written notice to the Corporation. Mr. Carmichael may also terminate the Carmichael Employment Agreement for Good Reason at any time, and the Corporation may terminate the agreement at any time without Cause, by giving 60 days written notice , or payment and benefits in lieu of notice, to Mr. Carmichael, whereupon the Corporation will pay Mr. Carmichael a lump sum amount equal to the pro rata compensation earned up to the termination date plus 12 months base salary at the rate being paid at the time of termination (this amount does not apply if Mr. Carmichael is transferred or retained full-time by another entity affiliated with the Lundin group of companies within one month of termination). This amount shall be in respect of the provision of his services to the Corporation only and shall be prescribed pursuant to the Services Agreement. Pursuant to the Carmichael Employment Agreement, within six months following a Change of Control, Mr. Carmichael shall be entitled to resign and the Corporation will pay Mr. Carmichael a lump sum amount equal to the pro rata compensation earned up to the termination date plus 12 months base salary at the rate being paid at the time of termination of his services to the Corporation only and shall be prescribed pursuant to the Services Agreement. Pursuant to the Carmichael Employment Agreement, within six months following a Change of Control, Mr. Carmichael shall be entitled to resign and the Corporation will pay Mr. Carmichael a lump sum amount equal to the pro rata compensation earned up to the termination date plus 12 months base salary at the rate being paid at the time of termination and any Options held by Mr. Carmichael will vest immediately.

The Corporation may terminate the Carmichael Employment Agreement without notice for Cause, whereupon Mr. Carmichael would not be entitled to any severance payment other than the pro rata compensation earned by Mr. Carmichael up to the date of termination.

#### Mr. Beck, Vice President, Corporate Development and Projects

Pursuant to the Beck Employment Agreement, Mr. Beck, at any time, may terminate the Beck Employment Agreement voluntarily by giving 90 days written notice to the Corporation. Mr. Beck may also terminate the employment agreement for Good Reason at any time, and the Corporation may terminate the agreement at any time without Cause, by giving 60 days written notice , or payment and benefits in lieu of notice, to Mr. Beck, whereupon the Corporation will pay Mr. Beck a lump sum amount equal to the pro rata compensation earned up to the termination date plus the equivalent of six months base salary plus one month for each additional year of service subsequent to February 1, 2017 (to a maximum of 12 months) at the rate being paid at the time of termination (this amount does not apply if Mr. Beck is transferred or retained full-time by another entity affiliated with the Lundin group of companies within one month of termination). This amount shall be in respect of the provision of his services to the Corporation only and shall be prescribed pursuant to the Services Agreement. Pursuant to the Beck Employment Agreement, within six months following a Change of Control, Mr. Beck shall be entitled to resign and the Corporation will pay Mr. Beck a lump sum amount equal to 12 months base salary at the rate being paid at the time of termination and any Options held by Mr. Beck will vest immediately.

The Corporation may terminate the Beck Employment Agreement without notice for Cause, whereupon Mr. Beck would not be entitled to any severance payment other than the pro rata compensation earned by Mr. Beck up to the date of termination.

#### Mr. Vitaller, General Manager, South America Operations

Pursuant to the Vitaller Agreement, subject to Argentine labour laws in effect, as amended from time to time, Mr. Vitaller, at any time, may terminate the consulting agreement by giving 30 days written notice to the Corporation, and at any time the Corporation may terminate the consulting agreement by giving 30 days written notice to Mr. Vitaller. In the event of termination, the Corporation shall not be liable for any payment to Mr. Vitaller, other than for payment of services rendered up to the date of termination and reimbursement of reasonable and, if applicable, pre-approved, out-of-pocket expenses incurred on or before the date of termination, and as applicable, any amounts as determined under Argentine labour laws in effect, as amended from time to time.

Notes:

- (1) "Good Reason" shall mean (i) a material reduction in the executive's responsibilities, title or reporting; (ii) a reduction of the executive's base salary or vacation; (iii) a material change in the place of employment from which the executive works; or (iv) any other circumstances that would otherwise constitute a constructive dismissal at common law.
- (2) "Cause" shall mean any one of the following: (i) if there is a repeated and demonstrated failure to perform the material duties of the executive's position in a competent manner or to observe the policies, codes and mandates of the Corporation and where the executive fails to substantially remedy the failure within a reasonable period of time after receiving written notice of such failure from the Corporation; (ii) if the executive is convicted of a criminal offence; (iii) if the executive is sanctioned or otherwise penalized by the TSXV and/or any regulatory authorities having jurisdiction for an offence involving fraud or dishonesty; (iv) if the executive fails to honour his/her fiduciary duties to the Corporation, including the duty to act in the best interests of the Corporation and its associates and affiliates or is in breach of any provision of their respective employment agreement; or (v) if the executive disobeys reasonable and lawful instructions given in the course of employment by the CEO or the Board, as applicable, that are not remedied by such executive within a reasonable period of time after receiving written notice of such disobedience.
- (3) "Change of Control" shall mean any one of the following: (i) a consolidation, merger, amalgamation, arrangement or other reorganization or acquisition involving the Corporation or any of its affiliates and another corporation or other entity, as a result of which the holders of Common Shares prior to the completion of the transaction hold less than 50% of the outstanding shares of the successor corporation after completion of the transaction; (ii) the sale, lease, exchange or other disposition, in a single transaction or a series of related transactions, of assets rights or properties of the Corporation and/or any of its subsidiaries, which have an aggregate book value greater than 50% off the book value of the assets, rights and properties of the Corporation and its subsidiaries on a consolidated basis to any other person or entity, other than a disposition to a majority-owned subsidiary of the Corporation in the course of a reorganization of the Corporation's assets and its subsidiaries; (iii) a resolution is adopted to wind-up, dissolve or liquidate the Corporation; (iv) any person, entity or group of persons or entities acting jointly or in concert acquires or acquires control of 40% or more of the outstanding Common Shares, unless a majority of the Board as constituted immediately prior to such acquisition determines that the circumstances are such that a Change of Control should be deemed not have occurred; (v) as a result of or in connection with a contested election of directors or a consolidation, merger, amalgamation, arrangement or other reorganization or acquisition, arrangement or other reorganization or acquisition, where the

incumbent directors no longer constitute a majority of the Board; or (vi) the Board adopts a resolution to the effect that a Change of Control has occurred or is imminent.

Pursuant to the employment agreements between the Corporation and each of Messrs. Wodzicki, Yip, Carmichael, and Beck, the Corporation may terminate each employment agreement, as applicable, if the executive becomes permanently disabled, whereupon the Corporation will pay the executive for 12 months commencing from the date of the executive is deemed to have become permanently disabled, an amount equal to the salary at the rate being paid at the time of termination (less any severance payments or disability benefits) and all the Options held by the executive, as applicable, will vest immediately and be exercisable until the earlier of the expiry date or 12 months from the date of termination.

Ms. Ngo ceased to act as interim CFO on November 28, 2016and accordingly has not been included in this discussion.

Pursuant to the applicable employment agreement and the Services Agreement, if a severance payment triggering event had occurred on December 31, 2016, the severance payments that would be payable to Messrs. Wodzicki, Yip, Carmichael, Beck and Vitaller would have been as follows:

Name	Termination by the Corporation for any reason other than Cause and unrelated to Change of Control of the Corporation (estimated) (\$)	Termination by the Corporation without Cause after a Change of Control of the Corporation (estimated) (\$)
Wojtek Wodzicki	531,000 <sup>(1)</sup>	531,000
Jeff Yip	N/A <sup>(2)</sup>	N/A <sup>(2)</sup>
Robert Carmichael	242,000 <sup>(3)</sup>	242,000
James Beck	46,500 (4)(5)	46,500 <sup>(4)</sup>
Alfredo Vitaller	N/A <sup>(6)</sup>	N/A <sup>(6)</sup>

Notes:

- <sup>(1)</sup> Approximately \$354,000 in the case of disability less any severance payments or disability benefits.
- <sup>(2)</sup> The Yip Employment Agreement was effective January 1, 2017.
- <sup>(3)</sup> Approximately \$242,000 in the case of disability less any severance payments or disability benefits.
- <sup>(4)</sup> Amounts reflect terms of the Beck Employment Agreement effective as at December 31, 2016, which were amended February 1, 2017.
- <sup>(5)</sup> Approximately \$186,000 in the case of disability less any severance payments or disability benefits
- <sup>(6)</sup> As applicable, under Argentine labour laws in effect, as amended from time to time.

#### DIRECTOR COMPENSATION

The objectives of the compensation program for directors are to attract, retain and inspire performance of members of the Board of a quality and nature that will enhance the Corporation's growth. The compensation is intended to provide an appropriate level of remuneration considering the experience, responsibilities, time requirements and accountability of directors. The philosophy and market comparisons and review with respect to director compensation, is the same as for executive compensation. The Compensation Committee reviews director compensation annually. See "Compensation Discussion and Analysis".

#### Director Compensation Table

Effective November 28, 2016, the Compensation Committee recommended, and the Board approved, the payment of a fee per annum to the non-executive directors of the Corporation and for serving as a committee chair. Each non-executive director is paid a retainer of \$15,000 per year, an additional amount of up to \$5,000 per year for the Chair of the Audit Committee, and an additional amount of up to \$1,000 per year for the Compensation Committee and the Corporate Governance and Nominating Committee.

The following table sets forth the compensation provided to directors, other than NEOs, during the year ended December 31, 2016:

Name	Fees Earned (\$) <sup>(1)</sup>	Share- based awards (\$)	Option-base d Awards <sup>(2)</sup> (\$)	Pension value (S)	All Other Compensation (\$)	Total (\$)
Lukas H. Lundin	5,671	Nil	87,540	Nil	Nil	93,211
Alessandro Bitelli	7,562 <sup>(3)</sup>	Nil	87,540	Nil	Nil	95,102
C. Ashley Heppenstall	5,671	Nil	87,540	Nil	Nil	93,211
Paul McRae	5,671	Nil	87,540	Nil	Nil	93,211
Pablo Mir <sup>(4)</sup>	1,397	Nil	87,540	Nil	Nil	88,937

Notes:

- (1) Non-executive directors are paid an annual retainer of \$15,000. The annual retainer fee is prorated to reflect the term of the directorship.
- (2) The Corporation used the Black-Scholes option pricing model for determining the fair value of Options issued at grant date. See "Summary Compensation Table" for the assumptions underlying the Black-Scholes option pricing model. These amounts do not represent actual amounts received by the directors as any gain, if any, will depend on the market value of the Common Shares on the date that the Option is exercised.
- (3) Fees earned include an additional \$1,890 in fees for serving as the Chair of the Audit Committee.
- (4) Mr. Mir was appointed to the Board on November 28, 2016.

#### **Outstanding Option-Based Awards**

The following table sets forth for each director, other than NEOs, the Options outstanding pursuant to the Plan as at December 31, 2016, including awards granted before the most recently completed financial year. The Corporation does not grant any share-based awards.

Name	Number of Securities Underlying Unexercised Options (#) and percentage of class	Option Exercise Price (\$)	Option Expiration Date	In-the-mo	Inexercised ney Options 5) <sup>(1)</sup>
				Exercisable	Unexercisable
Lukas H. Lundin	100,000	2.00	Dec. 5, 2021	Nil	Nil
	37,500 <sup>(2)</sup>	0.50 <sup>(3)</sup>	Feb. 24, 2019	46,875	
	50,000 <sup>(2)</sup>	0.74 <sup>(3)</sup>	May 11, 2018	50,500	
	37,500 <sup>(2)</sup>	1.49 <sup>(3)</sup>	May 7, 2017	9,750	
Alessandro Bitelli	100,000	2.00	Dec. 5, 2021	Nil	Nil
C. Ashley Heppenstall	100,000	2.00	Dec. 5, 2021	Nil	Nil
Paul McRae	100,000	2.00	Dec. 5, 2021	Nil	Nil
Pablo Mir	100,000	2.00	Dec. 5, 2021	Nil	Nil

Notes:

- (i) Calculated using the closing price of the Common Shares on the TSXV on December 30, 2016 (being the last trading day of 2016) of \$1.75 and subtracting the exercise price of in-the-money stock options. These stock options have not been, and may never be, exercised and actual gains, if any, on exercise will depend on the value of the Common Shares on the date of exercise.
- (ii) Pursuant to the Arrangement, each outstanding stock option of NGEx was deemed to be exchanged for a fully-vested NGEx Replacement Option and one quarter of one fully-vested Option, and the exercise prices for the NGEx Replacement Options and the Options were adjusted to reflect the relative value of the shares. The amounts reflected here represent the Options that were received pursuant to the Arrangement. See "Plan of Arrangement" above for further details.
- (iii) As adjusted in accordance with the terms of the Arrangement. See "*Plan of Arrangement*" above for further details.

#### Incentive Plan Awards - Value Vested or Earned During the Year

The following table sets forth, for each director, other than those who are also NEOs of the Corporation, the value of all incentive plan awards vested during the year ended December 31, 2016. The Corporation does not grant any share-based awards.

Name	Option-based awards – Value vested during the year (\$) <sup>(1)(2)</sup>	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
Lukas H. Lundin	68,500	N/A	N/A
Alessandro Bitelli	Nil	N/A	N/A
C. Ashley Heppenstall	Nil	N/A	N/A
Paul McRae	Nil	N/A	N/A
Pablo Mir	Nil	N/A	N/A

Note:

(1) Pursuant to the Arrangement, each outstanding stock option of NGEx was exchanged for a fully-vested NGEx Replacement Option and one quarter of one fully-vested Option upon closing on August 16, 2016. Accordingly, certain directors of the Corporation were awarded fully-vested Options as a result of the Arrangement. See "Plan of Arrangement" above for further details.

As the Corporation's common shares were not yet listed as at August 16, 2016, the Corporation has calculated the value of these vested options by using the closing price of the Common Shares of NGEx as listed on the TSX on August 16, 2016, adjusted by the exchange ratio applicable to the Arrangement, and subtracting the exercise price of in-the-money options.

(2) Other than for stock options granted pursuant to the Arrangement as described in note (1) above, the value of vested stock options has been calculated using the closing price of the Common Shares on the TSXV on the dates on which stock options vested during the year ended December 31, 2016, and subtracting the exercise price of in-the-money stock options.

#### INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

At no time during the Corporation's last completed financial year or as of May 5, 2017 was any director, executive officer, employee, proposed management nominee for election as a director of the Corporation, nor any associate of any such director, executive officer or proposed management nominee of the Corporation, or any former director, executive officer or employee of the Corporation or any of its subsidiaries, indebted to the Corporation or any of its subsidiaries, or indebted to another entity where such indebtedness was the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Corporation or any of its subsidiaries.

#### DIRECTORS' AND OFFICERS' LIABILITY INSURANCE

The Corporation has purchased and maintains liability insurance for its directors and officers acting in their respective capacities in an aggregate amount of \$20 million, against liabilities incurred by such persons as directors and officers of the Corporation and its subsidiaries, except where the liability relates to such person's failure to act honestly and in good faith with a view to the best interests of the Corporation. The annual premium paid by the Corporation for this insurance in respect of the directors and officers as a group is \$50,750. No premium for this insurance is paid by the individual directors and officers. The insurance contract underlying this insurance does not expose the Corporation to any liability in addition to the payment of the required premium.

#### SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLAN

#### **Equity Compensation Plan Information**

The following table provides information regarding compensation plans under which securities of the Corporation are authorized for issuance to directors, officers, employees and consultants in effect as of the end of the Corporation's most recently completed fiscal year end:

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted-average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by securityholders	3,916,250	\$1.55	2,222,595
Equity compensation plans not approved by securityholders	N/A	N/A	N/A
Total	3,916,250	\$1.55	2,222,595

#### **Equity Compensation Plan Information**

The Plan was adopted by the Board on July 8, 2016 and approved by the Shareholders on August 11, 2106, and subsequently amended at the request of the TSXV. The Plan is a rolling stock option plan which sets the number of Options available for grant by the Corporation at an amount equal to 10% of the issued and outstanding Common Shares from time to time. Under TSXV policy, the Plan must be approved and ratified by Shareholders on an annual basis. The following description of the Plan reflects the current Plan, as amended. The amendments included (i) removing any references to cashless exercise, or financial assistance, from the amendment provisions; (ii) clarifying that the 2% limits applied in aggregate to all persons providing investor relations services; (iii) adding a clarifying statement that in no event can an extension to the termination period go beyond one year from the date of termination; (iv) revising the change of control provisions to clarify that the acceleration of any TSXV-imposed vesting conditions will be subject to the prior written approval of the TSXV; and (v) certain other clean up items to ensure the Plan aligns with the TSXV policy.

The purpose of the Plan is to allow the Corporation to grant Options to Eligible Persons, as additional compensation, and as an opportunity to participate in the success of the Corporation. The granting of such Options is intended to align the interests of such persons with that of the Shareholders.

The Plan authorizes the Board, or a committee appointed for such purposes, to grant Options to purchase Common Shares to Eligible Persons, to determine the terms, including the limitations, restrictions and conditions, if any, upon such grants, to interpret the Plan and to adopt, amend and rescind such administrative guidelines and other rules relating to the Plan as it may from time to time deem advisable, subject to required prior approval by any applicable regulatory authority, and without further Shareholder approval.

Pursuant to the Plan, the Board may from time to time authorize the issuance of Options to directors, officers, employees and consultants of the Corporation and its affiliated entities. The Board will establish the exercise price of an Option at the time each Option is granted, provided that such price shall not be less than the "Discounted Market Price" (as defined in the policies of the TSXV) and provided that the exercise price shall not be less than \$0.05 per Common Share, with the Market Price being the closing price of the Common Shares on the TSXV on the last business day immediately preceding the day the Option is granted.

The maximum number of Common Shares which may be issued pursuant to Options granted under the Plan, and any other security based compensation plan of the Corporation, may not exceed 10% of the issued and outstanding Common Shares at the time of the grant. In addition, the number of Common Shares which may be reserved for issuance within a 12 month period to any one individual may not exceed 5% of the aggregate number of Common Shares issued and outstanding as at the date of grant or 2% of the aggregate number of Common Shares which may be i) reserved for issuance to insiders at any time or ii) issued within any 12 month period may not exceed 10% of the aggregate number of Common Shares which may be i) reserved for issuance to insiders at any time or ii) issued within any 12 month period may not exceed 10% of the aggregate number of Common Shares issued and outstanding as at the date of grant.

Options will be exercisable over periods of up to 10 years as determined by the Board, except in the event that any Option expires during, or within 48 hours after, a self imposed blackout period on trading securities of the Corporation, such expiry date will become the 10<sup>th</sup> day following the end of such blackout period. The Plan contains no vesting requirements, but permits the Board to specify a vesting schedule in its discretion, provided that if required by any stock exchange on which the Common Shares trade, Options issued to a person engaged in investor relations activities must vest in stages over not less than 12 months with no more than one-quarter of the Options vesting in any three month period. The Plan also provides that if Change of Control (as defined in the Plan) occurs, all Options shall immediately become vested and may thereupon be exercised in whole or in part by the Option holder. The acceleration of any TSXV-imposed vesting conditions will be subject to the prior written approval of the TSXV. If there is any change in the outstanding Common Shares by reason of a stock dividend or split, recapitalization, consolidation, combination or exchange of Common Shares, or other fundamental corporate change, the Board will make, subject to stock exchange approval or the approval of other applicable regulatory authorities, if any, an appropriate substitution or adjustment to (i) the exercise price of unexercised Options under the Plan, (ii) the number and kind of shares or other securities reserved for issuance pursuant to the Plan, or (iii) the number and kind of shares subject to unexercised Options under the Plan. In the event of the reorganization of the Corporation or the amalgamation or consolidation of the Corporation with another corporation, the Board may make such provision for the protection of the rights of participants as the Board in its discretion deems appropriate. The determination of the Board, as to any adjustment or as to there being no need for adjustment, will be final and binding on all parties.

Notwithstanding any other provision of the Plan, if the Filo Board at any time by resolution declares it advisable to do so in connection with any proposed sale or conveyance of all or substantially all of the property and assets of the Corporation or any proposed merger, consolidation, amalgamation or offer to acquire all of the outstanding Common Shares (collectively, a "**Proposed Transaction**"), the Corporation may give written notice to all participants advising that their respective Options, may be exercised only within 90 days after the date of the notice and not thereafter, and that all rights of the participants under any Options not exercised will terminate at the expiration of the 90-day period, provided that the Proposed Transaction is completed within 180 days after the date of the notice. If the Proposed Transaction is not completed within the 180-day period, no right under any Option will be affected by the notice, except that the Option may not be exercised between the date of expiration of the 90-day period and the day after the expiration of the 180-day period.

If a participant ceases to be an Eligible Person for any reason, other than death, each Option held will cease to be exercisable 90 days after such termination date or any such longer period as determined by the Board, provided that in no event shall such longer period extend beyond one year from the date of termination. If such person ceases to be an Eligible Person due to termination for cause, the Options shall cease to be exercisable immediately. If a participant dies, the legal representative of such participant may exercise the Options within a period after the date of the participant's death determined by the Board, provided that no Options shall remain outstanding for any period which exceeds the earlier of (i) the expiry date of such Option; and (ii) 12 months after the date of death, but only to the extent the Options were exercisable on the date of death. The Options are non-assignable and non-transferrable.

The Board may make the following types of amendments to the Plan, subject to receipt of requisite regulatory approval where required, without obtaining Shareholder approval: (i) changes to termination provisions of an Option or the Plan that do not entail an extension beyond the original expiry date of an Option; (ii) amendments to comply with applicable laws or regulatory requirements; and (iii) any other change not requiring shareholder approval under the rules of the TSXV or applicable legislation, including amendments of a "clerical" or "housekeeping" nature. Any other amendments to the Plan require Shareholder approval in accordance with the terms of the Plan and TSXV policy, including:

- any amendment to increase the number of securities issuable under the Plan, including, if applicable, an increase to a fixed maximum number of securities or a change from a fixed maximum number of securities to a fixed maximum percentage. A change to a fixed maximum percentage which was previously approved by Shareholders will not require additional Shareholder approval;
- (ii) any amendment to the insider participation limits in Section 1.4 of the Plan which result in the security holder approval to be required on a disinterested basis;
- (iii) any change to the definition of "Eligible Person" which would have the potential of broadening or increasing insider participation;

- (iv) any amendment to Section 3.5 of the Plan relating to the amending provisions of the Plan;
- (v) any amendment to Section 3.2 of the Plan that would permit Options to be assigned or transferred, other than for normal estate settlement purposes;
- (vi) any amendment to the exercise price of any Option issued under the Plan where such amendment reduces the exercise price of such Option (for this purpose, a cancellation or termination of an Option of a participant prior to its expiry for the purpose of re-issuing Options to the same Participant with a lower exercise price shall be treated as an amendment to reduce the exercise price of an Option);
- (vii) any amendment of the Plan that would permit an extension beyond the original expiry date of outstanding Options;
- (viii) a discontinuance of the Plan; and
- (ix) any other amendments that may lead to significant or unreasonable dilution in the Corporation's outstanding securities or may provide additional benefits to eligible participants, especially insiders of the Corporation, at the expense of the Corporation and its existing Shareholders.

There are no stock appreciation rights associated with Options granted under the Plan and there is no provision under the Plan to transform Options into stock appreciation rights.

The Corporation does not provide any financial assistance to participants in order to facilitate the purchase of Common Shares under the Plan.

As at the date of this Information Circular, there are Options to purchase 3,614,375 Common Shares outstanding (representing approximately 5.86% of the issued and outstanding Common Shares) and 2,554,658 Common Shares are available for future Option awards (representing approximately 4.14% of the issued and outstanding Common Shares.)

#### DISCLOSURE OF CORPORATE GOVERNANCE PRACTICE

National Instrument 58-101, Disclosure of Corporate Governance Practices ("**NI 58-101**") requires reporting issuers to disclose the corporate governance practices, on an annual basis, that they have adopted. Attached as Appendix "1" to this Information Circular is the disclosure required by NI 58-101 which has been prepared by the Corporate Governance and Nominating Committee and approved by the Board.

The Board recognizes the importance of corporate governance to the effective management of the Corporation and to the protection of its employees and Shareholders. The Corporation's approach to significant issues of corporate governance is designed with a view to ensuring that the business and affairs of the Corporation are effectively managed so as to enhance Shareholder value. The Board fulfills its mandate directly and through its committees at regularly scheduled meetings or as required. Frequency of meetings may be increased and the nature of the agenda items may be changed depending upon the state of the Corporation's affairs and in light of opportunities or risks which may arise.

The Corporation's corporate governance practices have been, and continue to be, in compliance with applicable Canadian requirements. The Corporation continues to monitor developments in Canada with a view to further revising its governance policies and practices, as appropriate.

#### Differences regarding Swedish Corporate Governance Code

The Nasdaq Stockholm exchange in Sweden has a set of rules of corporate governance as set forth in the Swedish Corporate Governance Code (the "Swedish Code"). The Corporation has a secondary listing on the Nasdaq First North exchange, however, as its primary exchange is the TSXV, it follows the Corporate Governance rules applicable to a TSXV -listed Company under Canadian securities laws ("Canadian Corporate Governance Rules"). There are differences between shareholder rights in Sweden, including the Swedish Code requirements, and Canadian Corporate Governance Rules. A description of the key differences is posted on the Corporation's website.

#### MANAGEMENT CONTRACTS

The management functions of the Corporation are performed by the directors and officers of the Corporation and not, to any substantial degree, by any other person with whom the Corporation has contracted, except as set forth below.

Pursuant to the Services Agreement, the Corporation has a cost sharing arrangement with NGEx. Under the terms

of the Services Agreement, the Corporation provides executive management and personnel services to NGEx, while NGEx provides financial management and administrative services to the Corporation.

#### **INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS**

Other than directors and officers of the Corporation who had an interest in the Arrangement as set out in this Information Circular, and other than transactions carried out in the ordinary course of business of the Corporation, none of the directors or executive officers of the Corporation, a director or executive officer of a person or company that is itself an informed person or subsidiary of the Corporation, nor any Shareholder beneficially owning, directly or indirectly, Common Shares, or exercising control or direction over Common Shares, or a combination of both, carrying more than 10% of the voting rights attached to the outstanding Common Shares nor an associate or affiliate of any of the foregoing persons has since January 1, 2016 (being the commencement of the Corporation's last completed financial year) any material interest, direct or indirect, in any transactions which materially affected or would materially affect the Corporation or any of its subsidiaries.

#### OTHER BUSINESS

Pursuant to the CBCA, proposals intended to be presented by Shareholders for action at the Meeting must comply with the provisions of the CBCA and be deposited at the Corporation's head office not later than February 5, 2017 in order to be included in this Information Circular and the form of proxy relating to the Meeting.

Other than the matters referred to in the Notice of Meeting, Management is not aware of any other matters to come before the Meeting. However, if any other matters which are not now known to Management should properly come before the Meeting, the Common Shares represented by proxies in favour of Management nominees will be voted on such matters as the proxy nominee sees fit.

#### ADDITIONAL INFORMATION

The Corporation's AIF, annual audited consolidated financial statements and annual management's discussion and analysis ("**MD&A**") for the most recently completed financial year as well as other prescribed documents are available on SEDAR at <u>www.sedar.com</u>. The Corporation has also established and maintains a corporate website at <u>www.filo-mining.com</u> that includes, among other things, an investor section containing the most recent AIF, the most recent and past annual and quarterly financial statements and related MD&A and press releases. The Corporation will provide, without charge to a Shareholder, a copy of its most recent AIF and any document incorporated therein by reference, its annual financial statements and annual MD&A for the period ended December 31, 2016, interim financial statements for subsequent periods, and this Information Circular upon request to the Corporation as follows:

E-mail:	info@filo-mining.com		
Telephone:	604-689-7842		
Mail:	Filo Mining Corp.		
	Suite 2000 - 885 West Georgia Street		
	Vancouver, BC V6C 3E8		
	Attn: Investor Relations		

#### **DIRECTORS' APPROVAL**

The contents and the sending of this Information Circular have been approved by the Board of Directors of the Corporation.

DATED at Vancouver, British Columbia the 10<sup>th</sup> day of May, 2017.

BY ORDER OF THE BOARD

/s/ "Wojtek Wodzicki" Wojtek Wodzicki President, Chief Executive Officer and Director

#### **APPENDIX 1**

#### Corporate Governance Disclosure

The following is the disclosure required for Venture Issuers under National Instrument 58-101 *Disclosure of Corporate Governance Practices* ("**NI 58-101**").

-	uired Disclosure of porate Governance Practices	Response
1.	Board of Directors	
(a)	Disclose how the board of directors facilitates its exercise of independent supervision over management.	The Board has functioned, and is of the view that it can continue to function, independently of management, as required. The Board and its committees meet independent of management where needed, but do not hold regularly scheduled meetings at which non-independent directors and members of management are not in attendance. In addition to the standing committees of the Board, independent committees are appointed from time to time, when appropriate. At each meeting of the Board a determination is made as to whether an in-camera session, without management and non-independent directors present, is required.
(b)	Disclose the identity of directors who are independent.	The Corporation's Board of Directors (the " <b>Board</b> ") is currently comprised of six directors; namely, Messrs. Lukas H. Lundin, Alessandro Bitelli, C. Ashley Heppenstall, Paul McRae, Pablo Mir and Wojtek A. Wodzicki. With the assistance of the Corporate Governance and Nominating Committee, the Board has considered the relationship to the Corporation of each of the directors and has determined that five of the six directors; namely, Messrs. Lukas Lundin, Alessandro Bitelli, C. Ashley Heppenstall, Paul McRae and Pablo Mir are independent for the purposes of Board membership.
(c)	Disclose the identity of directors who are not independent and describe the basis for that determination.	The non-independent director of the Board is Wojtek A. Wodzicki. Mr. Wodzicki is not considered to be independent as he is President and Chief Executive Officer of the Corporation.
2.	<b>Directorships</b> – If a director is presently a director of any other issuer that is a reporting issuer (or the equivalent) in a jurisdiction or a foreign jurisdiction, identify both the director and the other issuer.	Certain of the directors of the Corporation are directors and/or officers of other reporting issuers (see Schedule A to this Appendix 1 for details).
3.	Orientation and Continuing Education	
(a)	Describe what steps, if any, the board takes to orient new directors	The Corporate Governance and Nominating Committee is responsible for ensuring that new directors are provided with an orientation package that includes, among other things, information about the duties and obligations of directors (including a copy of the Board Manual, which contains the Board's current mandate, committee charters and corporate policies), the business and operations of the Corporation and documents from recent Board meetings. Directors have full access to officers and employees of the Corporation and may arrange meetings either directly or through the President and CEO. Management provides briefings to directors with respect to the business and operations of the Corporation at every scheduled Board meeting.
(b)	Briefly describe what measures, if any, the board takes to provide continuing education for its directors.	All directors are expected to pursue educational opportunities as appropriate to enable them to perform their duties as directors. The Corporation will make available appropriate funding to

4.	Ethical Business Conduct – Describe what steps,	directors to attend seminars or conferences relevant to their position as directors of the Corporation. Included in the Corporate Governance and Nomination Committee mandate is the requirement to develop, with the assistance of management, an orientation and education program for new recruits to the Board, where necessary. The Corporation's outside legal counsel also provides directors and senior officers with summary updates of any developments relating to the duties and responsibilities of directors and officers and corporate governance matters.
	if any, the board takes to encourage and promote a culture of ethical business conduct.	Ethics (the " <b>Code</b> ") for directors, officers and employees of the Corporation and its subsidiaries. The Code is available on the Corporation's website and has been filed on and is accessible through SEDAR at www.sedar.com.
		Directors, officers or employees who have concerns or questions about violations of laws, rules or regulations, or of the Code, are required to report them to the Corporate Secretary or to the chair of the Corporation's Audit Committee. Following receipt of any complaints, the Corporate Secretary or chair of the Audit Committee, as the case may be, will investigate each matter so reported and report to the Audit Committee. The Board is ultimately responsible, acting through the Audit Committee, for the Code and monitoring compliance with the Code. The Corporation encourages all directors, officers and employees to report promptly any suspected violation of the Code to the Corporate Secretary or chair of the Audit Committee.
		The Audit Committee has also established a Policy and Procedures for the Receipt, Retention and Treatment of Complaints Regarding Accounting or Auditing Matters (the "Whistleblower Policy") to encourage employees, officers and directors to raise concerns regarding accounting, internal controls or auditing matters, on a confidential basis free from discrimination, retaliation or harassment. In addition to the general complaint procedure set out in 5(a)(ii) above, under the Whistleblower Policy, a confidential complaint regarding a questionable accounting or auditing matter may be forwarded directly to the chair of the Audit Committee.
5.	Nomination of Directors – Disclose what steps, if any, are taken to identify new candidates for board nomination, including (i) who identifies new candidates, and (ii) the process of identifying new candidates.	The Board has established a Corporate Governance and Nominating Committee, which has the primary responsibility for identifying prospective Board members, to establish criteria for Board committee membership, to recommend composition of the Board and its committees and, as circumstances arise, assess directors' performance. (See "Other Board Committees" for a full description of the responsibilities and operation of the Corporate Governance and Nominating Committee.).
		The Corporate Governance and Nominating Committee coordinates the search for qualified candidates with input from management and other Board members, giving careful consideration to the competencies and skills that the Board as a whole should possess, and the skills and experience of existing Board members. Other factors are considered which may include the ability of the individual candidate to contribute on an overall basis, the ability of the individual to contribute sufficient time and resources to the Board, as well as the individual's

6.	<b>Compensation</b> – Disclose what steps, if any, are taken to determine compensation for the	direct experience with public companies in gen companies, in particular. The Corporate Gover Nominating Committee will recommend a nom Board endorsement of the selected candidate. Reference is made to the disclosure contained Information Circular to which this Appendix 1 is	nance and inee and seek full in the s attached under
	directors and CEO, including: (i) who determines compensation, and (ii) the process of determining compensation.	the section entitled "Compensation Discussion	and Analysis".
7.	<b>Other Board Committees</b> – If the board has standing committees other than the audit, compensation and nominating committees, identify the committees and describe their function.	In addition to the Audit Committee and th Committee, the Board has established Governance and Nominating Committee. Governance and Nominating Committee is co directors, all of whom are independent. The Corporate Governance and Nominatin responsible for developing and monitoring approach to corporate governance issues responsibility for identifying prospective Boar	the Corporate The Corporate omprised of three og Committee is the Corporation's and has primary d members. The
		Corporate Governance and Nominating Co other things, oversees the effective functioning oversees the relationship between the Board a The Corporate Governance and Nominating Co mandated to annually review and make reco the Board with respect to: (i) the size and co Board; (ii) the appropriateness of the committe and (iii) the contribution of individual director Governance and Nominating Committee is reco least annually and to report to the Board follow The Corporate Governance and Nominating Co authority to to engage and compensate any ou it determines to be necessary to permit it to ca	of the Board and and management. mmittee has been ommendations to opposition of the eees of the Board; s. The Corporate quired to meet at wing its meetings. opmittee has the itside advisor that

8.	<b>Assessments</b> – Disclose what steps, if any, that the board takes to satisfy itself that the board, its committees, and its individual directors are performing effectively.		The Corporate Governance and Nominating Committee is responsible for reviewing director performance and the appropriate skills and characteristics required of Board members in the context of the current make up of the Board and identifying any perceived needs on an annual basis. The Corporate Governance and Nominating Committee prepares and delivers an annual Board Effectiveness Assessment questionnaire to each member of the Board for completion. The questionnaire is divided into four parts dealing with board responsibility, board operations, board effectiveness and individual assessment. The Corporate Governance and Nominating Committee reviews and considers the responses received and makes a final report, with recommendations, if any, to the Board.
----	--	--	---

#### SCHEDULE A – BOARD OF DIRECTORS - OTHER DIRECTORSHIPS

The following directors of the Corporation also serve as directors of the following reporting issuers or reporting issuer equivalent(s):

Name of Director	Reporting Issuer(s) or Equivalent(s)
Lukas H. Lundin	NGEx Resources Inc. (TSX/NASDAQ Stockholm); Lundin Mining
	Corporation (TSX/NASDAQ Stockholm); Lucara Diamond Corp.
	(TSX/NASDAQ Stockholm/Botswana); Lundin Gold Inc.
	(TSX/NASDAQ Stockholm); International Petroleum Corp. (TSX);
	Denison Mines Corp. (TSX/NYSE MKT); Lundin Petroleum AB
	(NASDAQ Stockholm)
C. Ashley Heppenstall	Etrion Corporation (TSX/NASDAQ Stockholm); Lundin Gold Inc.
	(TSX/NASDAQ Stockholm); Lundin Petroleum AB (NASDAQ
	Stockholm); International Petroleum Corp. (TSX); Africa Energy
	Corp. (TSXV), and ShaMaran Petroleum Corp. (TSXV/NASDAQ
	First North)
Paul McRae	Lundin Gold Inc. (TSX/NASDAQ Stockholm)
Pablo Mir	Lundin Gold Inc. (TSX/NASDAQ Stockholm)
Wojtek Wodzicki	NGEx Resources Inc. (TSX/NASDAQ Stockholm)

Legend:

TSX	=	Toronto Stock Exchange
TSXV	=	TSX Venture Exchange
NYSE MKT	=	NYSE MKT LLC
Botswana	=	Botswana Stock Exchange
NASDAQ Stockholm =		NASDAQ Stockholm AB
NASDAQ First North =		NADSAQ First North Exchange